

**MEMORANDUM OF UNDERSTANDING #8**  
**Summer School Employment**  
**May 15, 2023**

The District recognizes the many challenges faced by education support personnel and students during the 2022-23 school year as a result of the ongoing impacts of the COVID-19 pandemic. Among these challenges is the need to address additional instructional opportunities provided during the extended school year (ESY) for our students with disabilities.

To address this challenge, any paraprofessional or program assistant assigned to an ESY class(es) for students with disabilities for summer school will be paid as follows:

- Paraprofessionals -- \$20 per hour or their current hourly rate, whichever is greater
- Program Assistants -- \$25 per hour or their current hourly rate, whichever is greater

This increased hourly rate of pay is for summer school only and will expire June 30, 2023.

This is funded with ESSER grant dollars.

For School Board of Orange County, Florida:



LeighAnn Blackmore  
Director, Labor Relations

For Orange Education Support Professionals  
Association:



Ronald Pollard  
President